

# Apprentice Wage Rates

## National Minimum Wage and National Living Wage rates from the 1st April 2022

Apprentices *	£4.81 per hour
Workers aged under 18	£4.81 per hour
Workers aged 18 – 20	£6.83 per hour
Workers aged 21 – 22	£9.18 per hour
Workers aged 23 and over (national living wage)	£9.50 per hour

\* The *minimum* apprentice rate of £4.81 per hour applies to:

- apprentices aged under 19
- apprentices aged 19 or over in the first year of their apprenticeship

Apprentices aged 19 or over and not in the first year of an apprenticeship, will be eligible for the applicable minimum wage/national living wage rate as below:

### JIB (Joint Industry Board) apprentice rates

Please note that JIB rates are optional for non-JIB registered companies and are included for reference only. From and including Monday 3<sup>rd</sup> January 2022 the JIB hourly rates for apprentices shall be:

	At College	At Work
<b>Apprentice</b> (Stage 1)	£4.92	£5.59
<b>Apprentice</b> (Stage 2)	£7.10	£7.89
<b>Apprentice</b> (Stage 3)	£10.35	£11.31
<b>Apprentice</b> (Stage 4)	£11.02	£12.15

### JIB (Joint Industry Board) graded operative rates

From and including Monday 3<sup>rd</sup> January 2022 the JIB hourly rates for graded operatives shall be:

(i) National Standard Rates

Grade	Job Employed		Shop employed
	Transport Provided	Own Transport	
Site/Installation Technician	£18.97	£19.94	£17.75
Approved Electrician	£16.78	£17.70	£15.54
Electrician	£15.36	£16.32	£14.16

*Rebus Training Ltd cannot accept responsibility should any of the information above be inaccurate. Although rates are believed to be correct, employers/employees should make their own enquiries to ensure that any rates paid comply with current requirements.*