

SAFEGUARDING & PREVENT POLICY

POLICY STATEMENT

Rebus Training Ltd believes that children and young people should never experience abuse of any kind and we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

Rebus Training as a training provider for funded apprenticeships, recognises and accepts its legal duty under PREVENT legislation.

Rebus Training are committed to promoting the welfare of children and vulnerable adults as defined in:

- Children's Act 2004 Keeping children safe in education' September 2023
- Working together to safeguard children' July 2018
- The Counter Terrorism and Security Act' February 2015
- Prevent Duty Guidance: for further education institutions in England and Wales' April 2021

The Prevent Strategy is the government's response to the ideological challenge of terrorism and the threat from those who promote it; to prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.

The situation in Britain regarding radicalisation is one where there can be significant threats from the extreme far right, dissident republicans and some Muslim groups. The Prevent Strategy is thought to be the best way to prevent a person starting the journey to extremism in the first place. It is accepted that this strategy is not limited by age, this is reflected through all work completed at Rebus Training.

It is the duty of all members of staff to play an active role in ensuring this policy is fully implemented.

We will ensure that this commitment to safeguarding applies to all areas of our operation, including our role as an employer, a deliverer of work-based learning (including sub-contracted provision) and an influencer of our employer base and collaborative partnerships.

The Designated Safeguarding Lead **Kirstie Grace** will have overall responsibility for ensuring the organisation meets its obligations within this area. The governance board will be responsible for the approval of the safeguarding policy.